



Mr Thomas Ng, boss of Qian Hu A & P (M) Sdn Bhd, sharing his intimate moments

1) What areas of your job you find most challenging?

For me, I found that Human Resource Management is the most challenging. It's like playing "cho tai tee". Having the luck to get a set of good cards is no guarantee it will be winning cards, you must know how to arrange the cards and when to hit the card. It's the same with personnel management, having a good team of people is only part of the game, you must know how to manage and when to utilize them. Otherwise, even if you have the best people in your team but if you don't know how to manage them, you can never get the best out of them. *(Wow, wisely said)*

2) What advice you can give to younger generation with regards to working in the ornamental fish industry?

Other than having good knowledge of the industry, they must have passion or the fire within them. If not, it's going to be a messy and 'fishy' business.

3) What are the fun things you had done?

Climbing Mount Kinabalu, the tallest mountain in South East Asia, not once but twice. Its tough but challenging and fun.

4) Where is/ are your favourite food places in Malaysia?

Penang hawker food, especially Penang curry mee at Macalister Road. It's different from the laksa in Kuala Lumpur and Singapore. It contains less coconut milk and it has the special aromatic chilli paste which is so mouth-watering even now thinking about it.

5) Who are your idols, in work or in dreams?

My late father is a very simple man who is also a humorous and joyous person. He loves outdoor activities such as jungle trekking, traveling and he is a great animals lover and I inherited that from him. Still remember those day he will bring back some exotic animals such as civet cat, eagle, jungle fowl, wild peasant and many more and we had plenty of fun keeping these animals. *(so sentimental)*

6) What is your retirement plan? or where you would like to spend your retirement?

I don't have a full retire plan yet, I would prefer semi-retire, that meant I would only work whenever I feel like working and not because I need to, I hope by then I could still share my experience with the younger generation for what I have learned during my days in Qian Hu. Of course I would like to spend time with some old friends. We hardly have enough time catching up since everybody is busy with either career or family. *(a very hardworking boss)*

OUR YOUNG & VIBRANT OVERSEAS MANAGEMENT TEAM



Yap Kay Wee (GZ QH),
Yap Kok Fong (Beijing QH),
Lim Yik Kiang (Shanghai QH),
Loh Kep Ing (QHM),
Yap Kok Cheng (Beijing QH),
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